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Kacy Fleming is an award-winning workplace well-being strategist, TEDx speaker, and founder of The Fuchsia Tent LLC, a platform dedicated to helping midlife women and organizations thrive together. With over 20 years in the biopharmaceutical industry, she has led initiatives on employee well-being and mental health, future workplace design, and compassionate dialogue/leadership

As Head of Global Well-Being at a Fortune 500 Biopharmaceutical Company, Kacy designed strategies that improved employee engagement and retention, earning her multiple industry awards. She is an Organizational Psychologist known for her thesis on the impact of flexible work on well-being.

Now, through The Fuchsia Tent, she is redefining how organizations support midlife women in the workplace. A frequent keynote speaker and advisor to C-Suite executives, Human Resource & Total Rewards Leaders and Health Tech Startups, Kacy's insights on future-of-work trends, leadership, and well-being have been featured in top business and well-being publications.